

	2017-18 Budget	2018-19 Request	2019-20 Forecast	2020-21 Forecast	Difference between current year (2017- 18) and next year (2018-19)	
Income						
4000 Canvass & Offering						
4002 Donation	\$18,000	\$18,000				
4003 Loose Offering	\$10,000	\$10,000				
4004 Canvass Expense	-\$1,000	-\$1,000				
4100 Pledge Income						
4001 Pledge	\$751,820	\$875,000			\$123,180	16%
4006 Uncollectible Pledge Income	-\$37,591	-\$43,750			-\$6,159	
4007 Post-Canvass Pledge Income	\$24,000	\$20,000			-\$4,000	
4601 Prior Year Pledge	\$6,000	\$10,000			\$4,000	
Total 4100 Pledge Income	\$744,229	\$861,250			\$117,021	
Total 4000 Canvass & Offering	\$771,229	\$888,250			\$117,021	
4300 Music Income						
4301 Chalice Concert Revenue	\$10,000	\$10,000				
4302 Chalice Concert Expense	-\$3,500	-\$3,500				
Total 4300 Music Income	\$6,500	\$6,500				
4400 Fundraisers						
Auction						
4401 Auction Revenue	\$46,000	\$46,000				
4402 Auction Expense	-\$3,000	-\$3,000				
Total Auction	\$43,000	\$43,000				
Bookstore						
4203 Bookstore Revenue	\$3,000	\$3,000				
4204 Bookstore Expense	-\$2,250	-\$2,250				
Total Bookstore	\$750	\$750				
Total 4400 Fundraisers	\$43,750	\$43,750				
4500 Misc. Income						
4502 OBIC Lawn Maintenance						
4516 OBIC Lawn Maint Income	\$5,300	\$5,300				
4517 OBIC Lawn Maint Expenses	-\$100	-\$100				
Total 4502 OBIC Lawn Maintenance	\$5,200	\$5,200				
4503 Interest Rec'd - Operating	\$500	\$500				
4520 Endowment Disbursement	\$18,000	\$0			-\$18,000	
4521 Transfer from Operating Surplus	\$0	\$0				
Total 4500 Misc. Income	\$23,700	\$5,700			-\$18,000	
Total Income	\$845,179	\$944,200			\$99,021	

	2017-18 Budget	2018-19 Request	2019-20 Forecast	2020-21 Forecast	Difference between current year (2017- 18) and next year (2018-19)
Expenses					
5000 Ministry & Worship					
5001 Guest Speakers & Ministers	\$500	\$500			
5004 Worship Supplies	\$200	\$500			\$300
5009 Livestreaming Worship	\$2,000	\$2,000			
5103 Coffee Hour Supplies	\$600	\$700			\$100
5104 Reflection Groups Training and Supplies	\$300	\$300			
5105 Karuna Ministry	\$150	\$150			
8023 Sound & Lighting Maint	\$200	\$200			
Music					
5003 Guest Musicians	\$800	\$2,000			\$1,200
5101 Music Supplies	\$2,000	\$3,000			\$1,000
5102 Music Maintenance	\$800	\$800			
Total Music	\$3,600	\$5,800			\$2,200
Total 5000 Ministry & Worship	\$7,550	\$10,150			\$2,600
6000 Religious Education					
6001 Meeting Expenses/Events	\$600	\$950			\$350
6002 Arts, Crafts & Classroom Supps	\$1,100	\$3,000			\$1,900
6005 Curriculum Materials	\$500	\$2,500			\$2,000
6006 Adult RE Program	\$500	\$2,500			\$2,000
6010 RE - Administration	\$1,000	\$1,500			\$500
6011 Teacher Training	\$500	\$750			\$250
6012 RE Professional Training	\$90	\$500			\$410
6014 RE Outreach Marketing Materials	\$200	\$200			
6016 Youth Program Activities	\$500	\$1,000			\$500
OWL	\$760	\$2,480			\$1,720
Total 6000 Religious Education	\$5,750	\$15,380			\$9,630
6500 Membership & Community Bldg					
6501 Volunteer Appreciation					
7001 Membership & Comm Bldg Exp	\$600	\$600			
7203 Congregational Dinners					
7204 Congregational Special Events					
9001 Young Adult Events					
Total 6500 Membership & Community Bldg	\$600	\$600			
6600 Visitors & New Members					
6601 Visitors & New Members Expense	\$1,100	\$1,100			
7002 Volunteer (Training)Membership					
7007 Congregational Pamphlets	\$400	\$400			
Total 6600 Visitors & New Members	\$1,500	\$1,500			

	2017-18 Budget	2018-19 Request	2019-20 Forecast	2020-21 Forecast	Difference between current year (2017- 18) and next year (2018-19)
7500 Communications & Info Tech					
7403 Publicity & Advertising	\$1,500	\$2,000			\$500
7407 Website Maintenance	\$700	\$1,000			\$300
7408 Website Hosting	\$100	\$1,000			\$900
7409 UUC& and UUA Pamphlets	\$0	\$0			
Total 7500 Communications & Info Tech	\$2,300	\$4,000			\$1,700
7700 Leadership Development					
8006 Bd of Trustees Expense	\$500	\$500	\$500	\$500	
8007 Leadership Development	\$500	\$500	\$500	\$500	
Total 7700 Leadership Development	\$1,000	\$1,000	\$1,000	\$1,000	
7800 Cradlerock Children's Center					
8506 CCC Scholarships	\$1,750	\$3,500	7,000	10,000	\$1,750
Total 7800 Cradlerock Children's Center	\$1,750	\$3,500	7,000	10,000	\$1,750
7900 Facilities Management / OBIC					
8013 OBIC Assessment	\$110,000	\$110,000	115,000	120,000	
8029 OBIC Reserve	\$12,813	\$16,409	18,000	20,000	\$3,596
Total 7900 Facilities Management / OBIC	\$122,813	\$126,409	133,000	140,000	\$3,596
8000 Administration					
8001 Office Supplies	\$2,000	\$1,500			-\$500
8002 Duplicating	\$4,500	\$5,000			\$500
8003 Postage	\$900	\$900			
8005 Bank Fees	\$400	\$400			
8008 Insurance	\$3,500	\$3,500			
8011 Equip/Softw/Maint.	\$4,500	\$5,000			\$500
8012 Telephone	\$700	\$700			
Total 8000 Administration	\$16,500	\$17,000			\$500
8100 Debt Service					
8025 Debt Srv& (Mortgage Interest)	\$66,600	\$66,600	\$66,600	66,600	
8036 Debt Service (WW Interest)	\$1,000	\$1,000	\$1,000	0	
Total 8100 Debt Service	\$67,600	\$67,600	\$67,600	66,600	
8500 Social Action Council					
8504 Broad-Based SAC Project	\$4,200	\$4,200			
8511 Bag Lunches	\$2,500	\$2,500			
8512 Rise Against Hunger	\$2,900	\$2,900			
8513 Blessings in a Backpack	\$3,000	\$3,000			
Total 8500 Social Action Council	\$12,600	\$12,600			
PATH Dues	\$2,500	\$3,500	5,000	6,500	\$1,000
CPA services	\$0	\$4,000	\$4,000	\$4,000	\$4,000
Special Initiatives	\$0	\$5,000	\$5,000	\$5,000	\$5,000

	2017-18 Budget	2018-19 Request	2019-20 Forecast	2020-21 Forecast	Difference between current year (2017- 18) and next year (2018-19)
Total 8700 Denominational Affairs	\$12,600	\$25,500	40,000	41,500	\$12,900 (currently \$88/member)
9500 Finance Council					
9502 Pledge Collection (EFT) Fees	\$500	\$500	500	500	
Total 9500 Finance Council	\$500	\$500	\$500	\$500	
99000 Personnel					
90010 Minister					
90011 Salary - Minister	\$54,845	\$63,150			\$8,305
90013 FB - Minister					
900131 FB - Minister Retirement	\$9,565	\$10,395			\$830
900132 FB - Minister Life & Disability	\$1,927	\$2,300			\$373
Total 90013 FB - Minister	\$11,492	\$12,695			\$1,203
90014 Prof Exp - Minister	\$6,000	\$6,000			
90015 Housing - Minister	\$40,800	\$40,800			
Total 90010 Minister	\$113,137	\$122,645			\$9,508
90020 Executive Director					
90021 Salary - Exec Dir	\$62,086	\$68,300			\$6,214
90022 FICA - Exec Dir	\$4,750	\$5,225			\$475
90023 FB - Exec Dir					
900231 FB - Exec Retirement	\$6,209	\$6,830			\$621
900232 FB - Exec Dir Life & LTD	\$745	\$820			\$75
Exec Dir Health Insurance	\$3,643	\$3,643			
Total 90023 FB - Exec Dir	\$10,597	\$11,293			\$696
90024 Prof Exp - Exec Dir	\$2,000	\$2,000			
Total 90020 Executive Director	\$79,433	\$86,818			\$7,385
90030 DLRE					
90031 Salary - DLRE	\$58,191	\$62,375			\$4,184
90032 FICA - DLRE	\$4,452	\$4,772			\$320
90033 FB - DLRE					
900331 FB - DLRE Retirement	\$5,819	\$6,238			\$419
900332 FB - DLRE Life & LTD	\$698	\$749			\$51
Total 90033 FB - DLRE	\$6,517	\$6,986			\$469
Health Insurance	\$5,623	\$5,623			
90034 Prof Exp - DLRE	\$5,000	\$5,000			
Total 90030 DLRE	\$79,783	\$84,756			\$4,973
90040 Music Director					
90041 Salary - Music Dir	\$34,000	\$37,150			\$3,150
90042 FICA - Music Dir	\$2,601	\$2,842			\$241
90043 FB - Music Dir					
900431 FB - Music Dir Retirement	\$3,400	\$3,715			\$315
900432 FB - Mus Dir Life & LTD	\$408	\$446			\$38
Total 90043 FB - Music Dir	\$3,808	\$4,161			\$353
90044 Prof Exp - Music Dir	\$500	\$500			
Total 90040 Music Director	\$40,909	\$44,653			\$3,744

	2017-18 Budget	2018-19 Request	2019-20 Forecast	2020-21 Forecast	Difference between current year (2017- 18) and next year (2018-19)
90060 Assoc Music Director					
90061 Salary - Assoc MD	\$34,000	\$37,150			\$3,150
90062 FICA - Assoc MD	\$2,601	\$2,842			\$241
90063 FB - Associate Music Director					
900631 FB - Assoc Music Dir Retirement	\$3,400	\$3,715			\$315
900632 FB - Assoc Music Dir Life & LTD	\$408	\$446			\$38
900633 FB - Assoc Music Dir Health	\$4,521	\$4,521			
Total 90063 FB - Associate Music Director	\$8,329	\$8,682			\$353
90064 Prof Exp - Assoc MD	\$500	\$500			
Total 90060 Assoc Music Director	\$45,430	\$49,174			\$3,744
90070 Sunday Attendant					
90071 Salary - Sunday Attendant	\$17,000	\$18,300			\$1,300
90072 FICA - Sunday Attendant	\$1,301	\$1,400			\$99
Total 90070 Sunday Attendant	\$18,301	\$19,700			\$1,399
90110 Youth Choir Director					
90111 Salary - Youth Choir	\$3,621	\$5,400			\$1,779
90112 FICA - Youth Choir	\$277	\$413			\$136
Total 90110 Youth Choir Director	\$3,898	\$5,813			\$1,915
90150 Congregational Secretary					
90151 Salary - Cong Secretary	\$26,520	\$30,000			\$3,480
90152 FICA - Cong Secretary	\$2,029	\$2,295			\$266
90153 FB - Cong Secretary					
901531 FB - Cong Secretary Retirement	\$2,652	\$3,000			\$348
901532 FB - Cong Secy Life & LTD	\$318	\$360			\$42
Health insurance	-				
Total 90153 FB - Cong Secretary					
90154 Prof Exp - Cong Secy					
Total 90150 Congregational Secretary	\$31,519	\$35,655			\$4,136
90160 Youth Director					
90161 Salary - Youth Director	\$21,420	\$26,525		55,000	\$5,105
90162 FICA - Youth Director	\$1,639	\$2,029		\$4,208	\$391
Health Insurance	\$3,693	\$3,693		3800	
LTD	\$257	\$318		\$660	\$61
90163 FB - Youth Dir Retirement	\$2,142	\$2,653		\$5,500	\$511
Total 90160 Youth Director	\$29,151	\$35,218		69,168	\$6,067
90180 Ministerial Intern					
90181 Salary- Ministerial Intern					
Total 90180 Ministerial Intern					
90190 Assistant Minister					
90191 Salary - Assistant Minister	\$50,650	\$60,000			\$9,350
90192 FICA - Assistant Minister	\$3,875	\$4,590			\$715
90194 Prof Exp - Assistant Minister	\$4,000	\$4,000			
90195 FB - Asst Minister Retirement	\$5,065	\$6,000			\$935
90196 FB - Asst Minister Life & LTD	\$608	\$720			\$112
Total 90190 Assistant Minister	\$64,198	\$75,310			\$11,112

	2017-18 Budget	2018-19 Request	2019-20 Forecast	2020-21 Forecast	Difference between current year (2017- 18) and next year (2018-19)
90200 Casual Labor					
90201 Nursery	\$4,200	\$4,200			
Total 90200 Casual Labor	\$4,200	\$4,200			
90210 LGL Assistant					
90211 Salary - LGL Assistant	\$17,340	\$20,000			\$2,660
90212 FICA - LGL Assistant	\$1,327	\$1,530			\$203
Total 90210 LGL Assistant	\$18,667	\$21,530			\$2,863
Half-time Communications Director			35,000		
99900 Miscellaneous Personnel					
99002 Payroll Expenses	\$2,000	\$2,000			
99999 Personnel Contingency	\$2,990	\$3,000			
Total 99900 Miscellaneous Personnel	\$4,990	\$5,000			\$10
Total 99000 Personnel	\$533,616	\$590,471			\$56,855
Total Expenses	\$789,179	\$888,710			\$99,531
Net Operating Income	\$56,000	\$55,490			-\$510
Other Expenses					
Debt Service Other Expense					
8031 Debt Srvc (Principal)	\$36,000	\$36,000	\$36,000	\$36,000	
8035 Debt Service (WW P&I Set-Aside)	\$20,000	\$20,000	\$20,000	0	
Total Debt Service Other Expense	\$56,000	\$56,000	\$56,000	36,000	
Total Other Expenses	\$56,000	\$56,000	\$56,000	36,000	
Net Other Income					
Net Income					