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UUCC Board of Officers and Trustees

Ann Smith-Reiser, President	2006-2007
Dave Cash, Vice-President/President-Elect	2006-2008
Jim Caldiero, Secretary	2006-2008
David Silver, Treasurer	2005-2007
Lynne D'Autrechy, Trustee At-Large	2006-2007
Mark Lazzaro, Trustee At-Large	2006-2008
Glennor Shirley, Trustee	2005-2007

UUCC Staff

Rev. Paige Getty, Minister

Cathy Muller, Director of Lifespan Religious Education

Paula Linn, Director of Administration & Communication

Linda Uphoff, Office Assistant 01/2007 to 06/2007

Phyllis Jovich, Shared Ministry Facilitator

Dr. Tom Benjamin, Music Director

Dr. Michael Adcock, Associate Music Director

Tom Monroe, Youth Choir Director

April Lee, Music Coordinator

Pat Fort, Bookkeeper

Bobbi Koons, Sunday Office Assistant

Maureen Harris, Youth Director

Jenny McAtee, Childcare Coordinator

ANNUAL MEETING
April 22, 2007

AGENDA

- | | | |
|-----------|---|---|
| 5:30 p.m. | Member sign-in
Pot Luck | |
| 6:30 p.m. | Deadline for Submission of Proxies
Call to Order
Opening Words
Quorum Verification
Approval of Minutes | Ann Smith-Reiser
Rev. Paige Getty
Jim Caldiero
Jim Caldiero |
| 6:45 p.m. | Report of President and Committees
Long Range Planning Status
Spaced Out Task Force Status
Status of 2007-2008 Canvass | Ann Smith-Reiser
Ann Smith-Reiser
Laurie Coltri/Ken Rock
Jim Reiser |
| 7:15 p.m. | Proposed 2007-2008 Budget
Budget [VOTE]
Bylaw Amendments
Bylaw [VOTE]
Nominations for DRE Search Committee
Search Committee [VOTE] | Dave Silver
Ann Smith-Reiser
Jim Caldiero
Ann Smith-Reiser
Lynne D'Autrechy
Ann Smith-Reiser |
| 7:50 p.m. | New Business | Ann Smith-Reiser |
| 8:05 p.m. | Election of Officers, Trustees, Endowment and Nominating Committee | Kathy Tillman |
| 8:20 p.m. | Recognition of Incoming and Outgoing Boards | Ann Smith-Reiser |
| 8:30 p.m. | Closing Words | Rev. Paige Getty |

PRESIDENT'S REPORT

In my first Presidents message to the congregation, I ended with a quote from Michael Durrall: “the congregation of the future is one that will recognize the unique ability of the church to radically alter a person’s worldview and help people realize that they are no longer the people they had once been. Too often we view UU churches as safe havens, places of comfort that are perceived as a final destination rather than a point of embarkation.” I added a hearty “let’s work towards being that congregation.” I can’t help but feel that we are making great progress on being that congregation and more. Not only are we a congregation that strives to be welcoming and a safe haven, but also one that asks “what more should we be doing?” As Paige told us on Pledge Sunday “we are the ones we’ve been waiting for.”

The state of UUCC is generally very good. We’ve made progress towards the goals we set (I’ll be talking about this at the annual meeting): developing & implementing an internal communications plan, organizing our Council structure, and institutionalizing previous goals.

The Board and the A-Team have also been working toward increasing financial stability and are putting a priority on rebuilding our cash reserve. This will ensure our ability to meet our financial obligations and provide us with emergency funds even when our cash flow is low (typically in the summer). The canvass was very successful and this will help us to meet this priority. The Board has also made progress on Long Range Planning. Seventy people came to the first meeting and generally endorsed the 5 draft goals with suggestions for consolidating some and perhaps adding others. We’ll be holding a second meeting in May to get input from more members before we are in a position to vote on final goals. I ask you all to participate in these meetings, as the final goals we choose will determine how we spend our time and money in the next 3 - 5 years.

We have also launched the ‘Spaced Out’ Task Force to begin the process of determining short and long term solutions to our crowding. Input has been trickling in too slowly so I encourage you to please give them your ideas, even if you think someone else gave an opinion similar to yours. Come to their April 29 session at OBIC during UU Pilgrimage Day.

In the Religious Education (RE) world we have had some milestones. We hired our first youth director and held our first conversation on youth and it was very well attended! I’m sure you have all noticed the increased presence and activity of our youth and are as impressed with them as I am! And finally, we all learned of the retirement of our beloved Director of Lifespan RE, Cathy Muller. Cathy has been the face of RE for 17 years and we will miss her. Cathy has seen this congregation through our growth and has always put kids first! You may not know this, but Cathy gave up 5 hours of her work week so that we would have the funds to hire a part time Youth Director—how is that for commitment to youth? The Board is working on hiring an interim director and we will all be voting on a search committee to help us determine the future direction of our RE program and locate and hire a new Director.

Being the President of the Congregation has been a lot of work and fun (thanks to my fellow Boardies and Paige). My thanks to the A-Team, staff and numerous volunteers whose hard work, vision, laughter and commitment have made this job worth it. I also want to thank Jim, Sam & Nathan for supporting me and putting up with my meetings. I want to thank the entire congregation for listening to the message Paige and canvass chair, Jim Reiser, gave us and for responding with a 17% increase in pledges over last year—We are the Ones We’ve Been Waiting For! It’s been a pleasure being your President!

In Fellowship,



Ann Smith-Reiser
President, UUCC

MINISTER'S REPORT: The Rev. Paige Getty

It seems hardly possible that another year has passed in the life of the Unitarian Universalist Congregation of Columbia. I continue to feel as honored as I was the day you called me to your ministry, as I serve with you in our effort to live a real mission in Howard County and in the world—*To be a transforming spiritual community, freely exploring the mysteries of existence and acting to make the world better.* I continue to feel challenged as I ask how to live meaningfully as a Unitarian Universalist, and it's a privilege to wrestle with the challenge with you.

Just over a year ago we installed the Karuna Ministry, a new team of trained and dedicated lay pastoral caregivers. Since then, about 20 caregivers have logged nearly 500 hours as they have supported the pastoral ministry of the congregation. Through written notes, phone calls, visits, rides, meals, virtual and live hugs, and support through care-giving decisions, these caregivers have demonstrated the real meaning of a religious community that grieves and celebrates together. The work has been meaningful for the caregivers as well as those receiving care. I have received comments such as, "The ability to reach out within a community that is so important to me by trying to make a difference has been very powerful," and "My work with Karuna has been fulfilling in that I feel that I am able to make a difference in a person's life simply by being there with them." A special thank-you to Linda Linton and Vanessa Deutschmann, who have served as the Karuna Steering Committee since its inception.

Also a year ago, the Board of Trustees charged a Long Range Planning team with leading the important working of goal-setting and strategizing as we strive to be the congregation we are called to be. It has been especially inspiring in recent weeks to hear the very real dreams of members of the congregation who have shared their "This I Imagine..." statements in our worship services. I hope that you all will participate in this strategic process in the coming year as we formally adopt goals. That's when the *real* work begins.

A highlight of this year was the fulfillment of the longtime vision of hiring a Youth Director whose focus is ministry to our teenagers in middle school and high school. Maureen Harris is a welcome and energetic addition to our staff, and to the ministry of the congregation. The vitality and commitment demonstrated by our YRUU group over the course of the year, as well as the impressive congregation-wide participation in January's Congregational Conversation on Youth, are testament to the youth themselves, and to the growing investment we have in their spiritual well-being. How blessed we are.

And it is with bittersweet feelings that I bid farewell to Cathy Muller, my colleague for the past four years. For nearly two decades she has been the face of religious education in our congregation—and for some, the very face of the congregation itself. She has been a dedicated director in a congregation that has changed enormously over the years, and she has persevered through it all. Most personally, I am sad to lose her as a colleague. She has been deeply supportive of my ministry among you, and has offered personal encouragement to me in many ways. But, when I look past the sadness, I also feel grateful for the opportunity for UUCC to truly explore its needs and its dreams for lifespan religious education. Cathy's retirement opens a number of possibilities for us to shape the future of our overall ministry. Thank you, Cathy, for all you have been to this congregation and to me. We will miss you.

And to all of you, I remind you once again that you are an amazing congregation, and I continue to be blessed by our ministry together. Thank you.

Yours in faith,
Paige

MISSION, VISION AND COVENANT

MISSION

The mission of UUCC is to be a transforming spiritual community. We freely explore the mysteries of existence and act to make the world better.

OUR VISION

We, the Unitarian Universalist Congregation of Columbia, use the transformative power of our faith to be a community where:

- We actively search for truth, encourage spiritual growth, and live meaningful lives as Unitarian Universalists.
- We seek to learn from the world's many religious traditions and celebrate an array of theological beliefs.
- We minister to each other with caring and compassion, building strong congregational bonds in love and friendship.
- We offer people of all ages a rich variety of programs that encourage, challenge, and expand our thinking.
- We welcome diversity in membership and make special efforts to attract, integrate, and engage newcomers, families, teens, and young adults.
- We each commit our talents and resources to the sustenance of the congregation, and acknowledge every individual's contributions.
- We are respected as a principled religious community that takes action and effects change which enhances the broader community.

COVENANT

Strengthened by our common humanity and inspired by our seven principles, we promise

to be a safe and welcoming community,
to nurture each other's hearts and spirits,
to delight in the beauty of our diversity,
to struggle together on our spiritual journeys, and
to challenge each other to live our values.

Thus, we pledge our time and vigor to the continuing celebration of spirit, of the world, and of humankind.

POLICY GOVERNANCE

Policy Governance. At the beginning of the church year, the Board of Trustees initiated a monthly review of governance policies and administrative limits. The review focused on whether each policy and limit continued to be useful and relevant and whether any modification or clarification was needed. Several policies and limits were modified as a result of the reviews and several others remain under discussion by the Board.

PROGRAM and ADMINISTRATION

Paid and Volunteer Staff Report

Factors such as the number of congregants the staff supports, the governance model, and the congregations's expectations influence the number of paid staff required.

Paid Staff	Alice Mann recommends *	UUCC current staff
Minister		1.0
Director of Lifespan Religious Ed. (DLRE)		.88
Youth Director		.5
Shared Ministry Facilitator		.35
Total Program Staff	2.5	2.73
Total Music Staff (4 part-time professionals)	.5	.67
Director of Administration and Communication		.5
Office Assistant		.5
Bookkeeper		.25
Sunday Attendant		.15
Child Care Coordinator		.06
Total Office Support Staff	2.0	1.46
Total equivalent full-time staff positions	5.0	4.85

* *Raising the Roof – The Pastoral-to-Program Size Transition*, by Alice Mann, p. 126.

The table above indicates that UUCC is understaffed in administration office support. Insufficient administration office support staff results in the minister and the DLRE having to pitch in to fill in the gaps.

Volunteer Staff:

UUCC members and friends support both the administrative and program goals of the congregation through financial contributions and donations of volunteer time. Volunteer staff work has the following unique attributes:

- ❑ The work requires a commitment of an approximate number of hours each week or month over a term of two years in most cases
- ❑ The work a volunteer staff person does is not optional. When the volunteer doesn't do it then a paid staff person must fill in.

The largest commitment of volunteer staff time is membership on the Administrative Team (A-Team). The A-Team estimates that each member averages 10 hours/week on A-Team responsibilities. A-Team work, therefore, takes 20 hours/week of paid staff time and 20 hours/week of volunteer staff time. The Minister and Director of Administration and Communication serve on the A-Team as paid staff. Two volunteer staff members serve two-year terms on the A-Team:

- ❑ Cynthia MacDonald, the member of the A-Team that acts as liaison to the Finance Council. Cynthia's term ends June 30, 2007.
- ❑ Gail Thompson, the member of the A-Team that acts as liaison to the Membership Council, the Community Building Committee, and the A-Team's Safety Committee. Gail's term ends June 30, 2008

Other volunteer staff that provide administrative support include:

- ❑ Dot Caldiero, who commits approximately 2 hours per week to processing the incoming checks.
- ❑ *The LINK* production team, who commit approximately 4 hours per person per month to assembling the UUCC newsletter and managing the bulk mail process. Lorien Haavik, our LINK editor spends about 6 hours/month creating *The LINK*. Laura Kalb spends about 2 hours/month making 320 copies of the 12-page newsletter and inserts.
- ❑ Our Sunday Bulletin editor, who commits approximately 2 hours per week gathering all the inputs to the Sunday Bulletin Announcements and Upcoming Events sections, editing, and formatting them for the final document.
- ❑ Gretchen Conley, who commits approximately 1 hour per week to making 200 to 300 copies of the Sunday Bulletin.
- ❑ Brian Duvall and Steven King, our outgoing and incoming webmasters.
- ❑ The Finance Council, since much of their role in the UUCC financial processes is work that paid staff would otherwise have to do.
- ❑ Our newest office volunteer position as "Help Desk" volunteer is Laura Kalb, who covers the office on Thursday afternoons from 2:00 p.m. to 4:00 p.m. She answers phones and congregant request during that time, which allows the paid staff to work on projects uninterrupted.

Volunteer staff that provide program support include:

- ❑ Board of Trustees members
- ❑ Special Committees and Task Forces of the Board
- ❑ Council and committee chairs

Based on \$11/hour (UUA minimum for an Office Assistant) and 54 hours/month, we estimate that administrative support volunteer staff work is worth \$7128/year, not counting webmaster, Finance Council or A-Team time. Both paid and volunteer staff are more valuable than their hourly rate or equivalent because of their commitment to the long-term health of UUCC, to their willingness to take responsibility and to be accountable for their decisions, efforts, and programs.

Administration Office Changes:

Since the 2006 Annual Report, some of the changes affecting the Administration Office workload are:

- 05/2006 Began financial review process with CPA, Scott Judge
- 09/2006 Volunteer Sunday Bulletin Editor, Michelle Carras, resigned and not replaced
- 10/2006 CPA, Scott Judge completed FY0506 accounting corrections in preparation for a FY0607 financial review
- 12/2006 Office Assistant working 20 hours/week retired - hired Linda Uphoff for 10 hours/week as our temporary replacement
- 12/2006 *OBIC replaced Minolta copier with Toshiba copier that is faster and requires less monitoring during high-volume magazine saddle stitch jobs like the Sunday Bulletin and The LINK.*
- 04/2007 *Laura Kalb started working 2 hours/week as Help Desk volunteer.*

w.i.p. *OBIC implemented new LAN server to connect Toshiba copier to all PCs in the building. OBIC will now provide LAN support, security, and backup for all building PC users.*

Underlined tasks increased the administration office workload, tasks in *italics* decreased the workload.

Submitted by Paula Linn, Director of Administration and Communication

* * *

Chairpersons of the various UUCC Councils have submitted the following reports. See **Appendix A.:** UUCC Volunteer Organization Chart

Social Action Council

The UUCC Social Action Council's major ongoing projects include: Domestic Violence Center (DVC); PATH (People Acting Together for Howard)); Beans and Bread; Banner Reading Program; the Blood Drive; legislative lobbying; environmental programs relating to water issues and green sanctuary certification; Cradlerock Childcare Center (under supported due to budget constraints); and Second Sunday Outreach Offerings (\$17,000 raised and distributed June 2006-March 2007).

SAC hosted or sponsored a variety of special events this past year including: sponsored a performance of "The Vagina Monologues" (\$6100 raised to benefit DVC (\$2745), STTAR (\$2745,) and V-Day's national organization (\$610)); hosted the UU Legislative Ministries of Maryland workshop at OBIC on December 2, 2007; hosted regional meetings of UUSJ (UU Social Justice) at OBIC on December 9, 2006 and April 14, 2007; hosted the Rain Forest Action Network informational meeting on October 1, 2006; and assisted Tom Fulda in obtaining speakers for the Fulda Forums.

SAC also instituted regular SAC Minutes in Sunday services to inform congregants about social justice issues. UUCC is a member of UUSC's Creating Justice Banner Society. UUSC also awarded UUCC a James Luther Adams grant.

Submitted by Steven Von Hagen-Jamar, Chair

Religious Education Council

For the 2006 fiscal year the RE program has accomplished many goals.

- We trained volunteer teachers in preparation for teaching 9 different curricula, five of which are offered at 9 and 11am.
- We successfully welcomed back students at 9 am and 11 am classes as well as our youth for Sunday evening classes.
- We have had fun community building activities through this year including: The Halloween Activity, Holiday Pageant, Spring Easter Egg Hunt. Our most exciting new venture is our effort to establish a congregation wide celebration of UU Pilgrimage Day on April 29th.
- Our children have been involved in multiple Social Action Projects including: Voices for Children Christmas Presents, Darfur Ribbons, and a Sunday water action curriculum
- We have worked this year to institute a Parent Leadership Network for our children's program that we hope will help our cooperative program grow comfortably with the continued growth of our congregation.
- Submitted by Jenn Shepard, Chair

Adult Programs Committee

Many thanks to David Russell, Chair and committee members Corinne Ehrlich, Barbara Myers and Dave Jordan for planning the Adult R.E. program for 2006/2007. Thank you also to Rev. Paige Getty, Rev. Susan Lamar, Arthur Trush, Jay Casey, Laurie Coltri, Robin Hessey and Eletta Morse. In the fall of 2006 three classes were offered: *Articulating Your UU Faith*, *Mark Twain: A Guide for the New Gilded Age* and *Globalization and Its Critics*. In the Spring of 2007 six programs were offered including: *Bible Study* (joint effort with Channing Memorial Church), *The Saeculum and the Great Awakening: Understanding the Cycle of Generations, and Why It Matters*, *Healing Through Grief*, *Introduction to Theravada Buddhism*, *Waging Peace: Diagnosing and Healing Destructive Conflict* and *Part II of Globalization and Its Critics*. A short series on Mindfulness Meditation was also offered. The monthly Forums organized by Tom Fulda are also an important contribution to the adult programming.

Over 100 people participated in the classes, mainly Mark Twain, The Bible class, Theravada Buddhism and the Mindfulness Meditation. Over 300 people attended the Sunday morning forums. Offering three or four classes seems to be a good number because of the number of people participating in I&U groups.

Submitted by Cathy Muller, Director of Lifespan Religious Education

Finance Council

The 2006-07 fiscal year started with a very tight budget due to a shortfall in the Stewardship Campaign. It was also the beginning of electronic fund transfers which help the bookkeeper anticipate a regular intake of pledges. Only 8 pledge units are using this method so far. The Endowment Fund under the leadership of Dick Wachterman, the Auction organized by Sheri Spandau, and the Stewardship Campaign directed by Jim Reiser were very successful this year. Jim chose to introduce the UUA giving guidelines for pledging units. This received a positive response from congregants. Much of our meeting time was focused on creating a balanced budget for the 2007/08 fiscal year. Janet Ramsey was instrumental in this process. Steve McGovern will be taking on this responsibility on July 1. The Council has been tasked by the Board with outlining the steps necessary to change over to a Jan. - Dec. fiscal year. Also we are working on finding restaurants other than Bennigans for fund raising opportunities.

Submitted by Margaret Hegmann, Chair

PLEDGING	2001-2002	2002-2003	2003-2004	2004-2005	2005-2006	2006-2007
Pledge Units	187	175	197	219	246	276
Budgeted Pledges (a)	\$208,802	\$250,000	\$300,000	\$338,000	\$379,000	\$395,055
Actual Pledges at Fiscal Year End (b)	\$215,312	\$260,466	\$291,446	\$346,698	\$392,122	\$408,356
Average Pledge	\$1,151	\$1,490	\$1,479	\$1576	\$1594	\$1479
Pledges Collected Fiscal Year End (a)	\$189,568	\$251,695	\$283,655	\$314,823	\$364,642	\$315,476*
% Pledges Collected, at End 3 rd Quarter	78%	68%	69% (97% ytd)	69% (91% ytd)	73% (93% ytd)	77%

* as of 03/31/2007

(a) Source = Quickbooks

(b) Source = ACS PeopleSuite

Communications Committee of the A-Team

Steven King accepted the position as our new webmaster on March 28th. We thank outgoing webmaster, Brian Duvall, for his beautiful website redesign two years ago and regular website enhancement. The “Members and Friends” section continues to include governance documents, policies, and forms as well as a link to the world of denominational affairs created by Jim Caldiero and our Member Services Directory created by Phyllis Jovich. UUCC staff continues to make effective use of PC software such as ACS Technology’s PeopleSuite software. This year the A-Team and staff have begun using Google’s Gmail services, which allows them to work from home as well as from the office. UUCC Leadership continues to use a product called Access ACS, an internet upload of our PeopleSuite directory information. Owen Brown Interfaith Center began implementing a building-wide server in March which will enable UUCC to connect directly to the new Toshiba copier via our office PCs. The Administration Office goal is to provide more electronic documents, calendars, and directory information via the internet for use by the congregation. We will continue to provide print material to those who do not want electronic versions.

Submitted by Paula Linn, acting chair

Denominational Affairs Committee of the A-Team

Denominational Affairs was busy once again this year with delegates from UUCC attending General Assembly (GA) in St. Louis last summer (we had close to a full roster of delegates for the first time in several years), attending the JPD meeting this year in April, and planning for delegates to attend GA in Portland in June this year. UUCC maintained its status as a “fair share” congregation with both the JPD and UUA this year, something that’s been hard for many congregations to do in the current economy.

Upcoming GA’s will be held in Portland, OR (2007), Ft. Lauderdale, FL (2008), and Salt Lake City, UT (2009). Rumors are that our own Baltimore, MD is being considered for 2012 so keep that in mind for June that year! If you are considering traveling to Portland this summer to attend GA please let Dalroy Ward or Jim Caldiero know if you would also like to attend as a delegate for UUCC!

Denominational Affairs is also planning on working with the Social Action Council, Adult Programs, and other Councils and Committees to explore the current Study Action Issue (SAI) on Peacemaking. UUCC will have a number of opportunities to comment as the SAI process continues and results, eventually, in a Statement of Conscience from the UUA. Watch for these opportunities to make your opinion known to both us and the UUA!

Submitted by Dalroy Ward, Chair

Membership Council

This has been a good year in membership. The Membership Council has continued make strides in welcoming visitors and encouraging friends to make the commitment to membership. The Visitors Committee, chaired by Jennifer Garcia, has done a wonderful job at being our focal point for visitors and friends. Some highlights of the year include:

- Continuing to staff a warm “Welcome” table each week with volunteer greeters that are friendly and inviting.
- Encouraging new visitors to complete a Visitor Card and contacting them promptly with requested information and offers for more information.
- Contacting potential new members about upcoming Membership Orientations. The last orientation in February saw 16 new members sign the membership book.
- Over 19 new friends and 39 new members this fiscal year so far!

Submitted by Jenny Larsson, Chair

Fiscal Year Comparison – Attendance

See Appendix E: Attendance Graphs

MEMBERSHIP	2001-2002	2002-2003	2003-2004	2004-2005	2005-2006	2006-2007
Membership at Annual Meeting	307	314*	310	350	377	379
New Members	17	33	27	25	49	39**
New Friends	Not avail.	110	31	25	19	19**

*Membership roster had not been systematically purged since 2001. Purge of lapsed members was in progress Spring 2003.

** As of April 12, 2007

Shared Ministry

This past year the Shared Ministry Facilitator continued the Volunteer of the Month awards each month and also wrote an article for the LINK each month keeping shared ministry in the forefront of congregational awareness. The Next Step Class was instituted in the fall of 2006 and another one took place in the late winter. This class is a follow through for new members and others who would like to take the next step in their personal sharing of their gifts and talents through the giving of their time. New members who attended were treated to short presentations by ten leaders of programs and councils in our UUCC community so they would have a better idea how to fit in. Besides facilitating many volunteers’ tasks each Sunday, the SMF also made hundreds of contacts on Sundays to get to know people better and be able to help them integrate into our community. She also attended the Leadership Council meetings to get a better idea of who needed what in the way of our volunteer system. The Fundamentals of Fellowship Committee took off as the awareness of their needs was raised through FoF Orientations held between services. Also, the gifts and talents section of our ACS database continued to be fleshed out as more and more people were added to our volunteer ministry accounting. The SMF also compiled an Excel spreadsheet of the total estimated volunteer hours we give to our UUCC community. See Appendix F for details. Our volunteers are truly amazing!

Submitted by Phyllis Jovich, Shared Ministry Facilitator

UUCC Music Program Report

The UUCC Music Program had an unusually busy year, with more growth in numbers and ensembles. The program depends very substantially on huge numbers of volunteer hours by individuals and ensemble members. Some highlights:

-Chalice Choir: now at 55 members. Choir members log over 144 hours a year in regular rehearsals and services, which times 55 members comes to nearly 8000 hours! And this does not include the many hours individuals spend in learning their own choral parts with CD's, or our external singing events.

-Chalice Swingers (the new jazz/pop vocal ensemble of 12) and Chalice Singers (the other select vocal ensemble) add to that commitment at least another 4 hours a month, for another 432 person-hours.

-Chalice Messengers, the new jazz sextet, rehearses 4-6 hours a month, and has played two services and a short recital; It will be performing at several events this summer and the coming year, both at UUCC and elsewhere, including services and several fundraisers.

-The YRUU rock band got off to a good start this year, and the Music Committee, through the MCRF, was delighted to help fund their new drum set. We hope for much more regular youth music activity next year.

-The Chalice Lights and Chalice Ringers have not been as active in services as we would like, and we are again studying ways to expand and reactivate them.

 -A new SummerMusic program is starting this year, and will include a small choir and appearances by the Swingers and the Messengers.

Many individual volunteers are needed for the myriad ongoing tasks the program requires. To name only a few:

- Dave Hegmann records rehearsals and concerts, and has vastly improved choir lighting too;
- April Lee devotes high energy and innovative thinking in her role as Music Committee chair; the Music committee has expanded again this year, to include non-Choir members;
- Laurie Coltri spends countless hours producing high-quality computer-generated CD's of the individual choral parts, a huge boon to our non-music-readers;
- Karen Hamming remains very committed to the program, serving as soloist, choir-list producer and choir-party coordinator.

The expanding program and choral library have required much extra work from a dedicated core of choir members and others, organizing choir binders twice a year, accessioning new music, keeping the choral library updated, and much more.

The Chalice Concert Series, under the able direction of Associate Music Director Michael Adcock, thrives, and brings in ever larger audiences from our larger community, and funds into the General Fund. The artistic level has remained very high.

Michael maintains a very active concert and recital life in our region and elsewhere, a full teaching schedule at the Washington Conservatory and at UUCC, and remains a delight to work with. We are indeed blessed by his continuing involvement with UUCC.

Tom maintains an active role with UUMN on a regional and national level, as Good Officer, Mentor, composition teacher, and Advisor in the Professional Music Leadership Development program. He continues to compose commissioned works for UU churches nationally, and travels to conduct their premieres. He is excited about the growth of the Music Program this year, but never satisfied. 

Submitted by Tom Benjamin, Music Director

OWEN BROWN INTERFAITH CENTER

2006 was basically a very good year for OBIC. The loss of the original child care center (Lornwood) was probably more than made up for with the successful start-up of Cradlerock Childrens Center. Clean-up and renovations of the downstairs has enhanced the building. The threat of the immediate loss of the Upper Room Fellowship was eliminated as they have signed on for additional time and may stay indefinitely. Dar al Taqwa moved out to their new facility, but the financial loss was insignificant. The rentals at OBIC for religious purposes is at a very acceptable level, and enhances the “interfaith” concept.

The marketing survey resulted in a better understanding of where OBIC is in the rental arena in the Columbia area. Conscious decisions were made by the Board, with input from the owning congregations, to focus efforts on mid week daytime rentals, especially business meetings, when the building is most unused.

Chris Crandell has resigned from her position as Assistant Building Manager and has been replaced by Laura Betz. Laura has an accounting and marketing background and will be a fine addition to the staff.

The Board approved an amendment to the Bylaws that eliminated the requirement of a monthly Board meeting. The Board will meet a minimum of four times per year, one of which will be in January. Additional meetings can be called whenever appropriate.

Financially OBIC is in good condition. Both owning congregations are now current with both their assessment (based upon percentage of building use) and also the Funds for Replacement is now up to date. Income and expenditures for 2007 to date are on target with a moderate surplus.

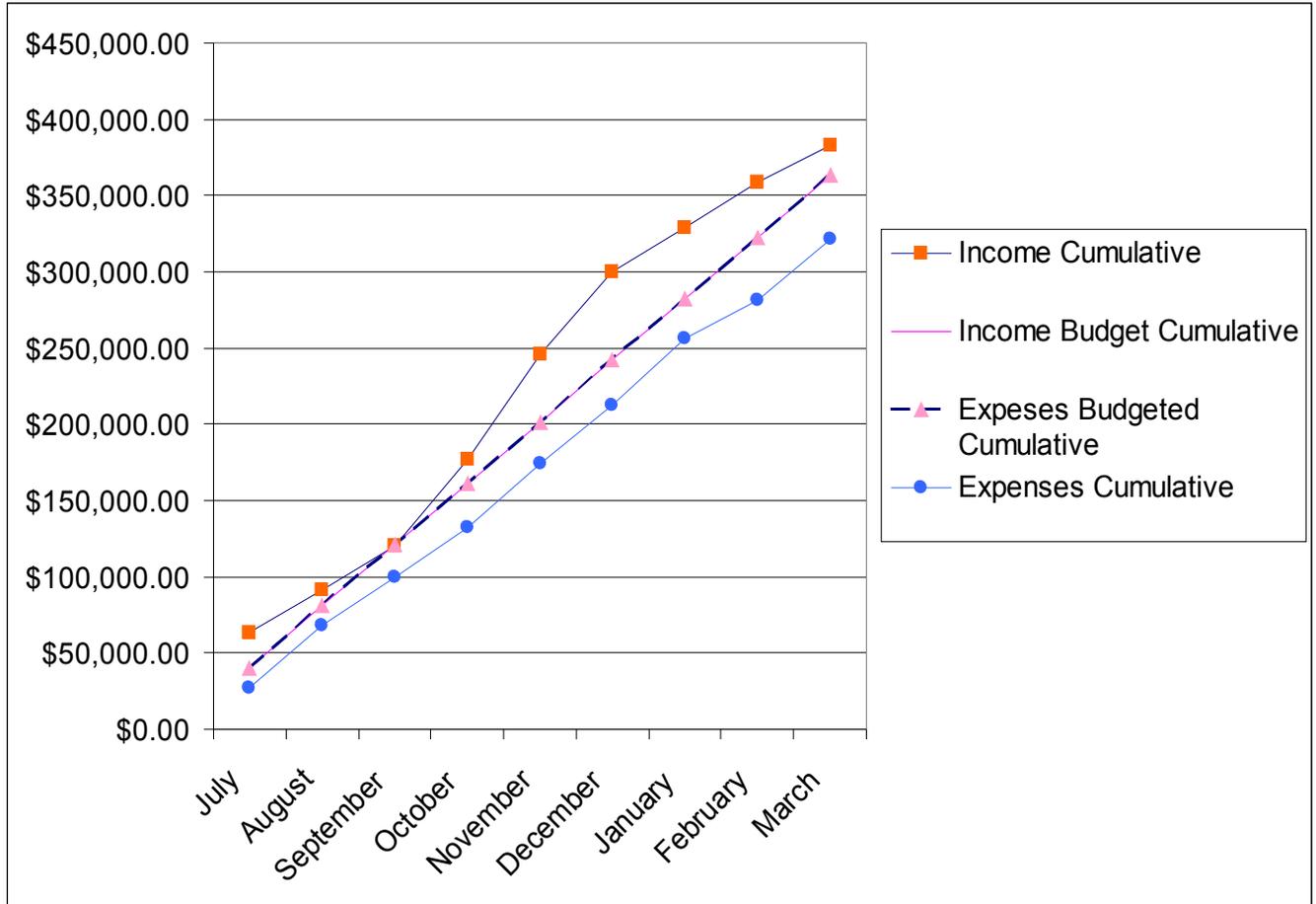
For both security and welcoming purposes, the downstairs entrance to OBIC is now enhanced by a desk which will be manned during the day. This will become the usual entrance to the building.

A new copier has been purchased which will be not only much more efficient but also cheaper.

Current Board Officers are: Don James, CUMC, President; Bob Fitzpatrick, UUCC, Vice-President; Judy Pittman, CUMC, Secretary; and Duncan MacDonald, UUCC, Treasurer.

TREASURER’S REPORT

See *Appendix B: Fiscal Year 2006-2007 Third Quarter Balance Sheet* and *Appendix C: Fiscal Year 2007-2008 Proposed Budget*.



This year we worked very hard to keep costs down and revenue awareness amongst congregants up. Reminders and other forms of money management succeeded this year and as of April 19, 2007, we are in the black by the amount of \$49,681.48 (bare in mind that this amount reflects cumulative totals.) Actuals for the month of March show that we are in the negative (expenses exceeded income in March), but overall for the fiscal year so far we are still in the black.

The Board, Treasurer and Administrative Team have started many initiatives this year to put us on track to have a more consistent income stream and to better deal with highs and lows in expenses verses income. The A-Team also utilized the services of a Certified Public Accountant with non-profit experience to review our accounting practices and changes were made based on his recommendations. There have been tough decisions made to create a much needed contingency reserve fund or a "set-aside" amount which will allow us to meet our expenses when cash flow is down (pledges and other income) and be available in the event of a financial emergency. At this time we fully expect to cover our expenses by fiscal year end and also hope that we end up with a much needed positive income at the end of the year, which will be put into our congregational operating "reserve".

Our councils have always been funded and do good works and these have never been in danger of being displaced by money issues. Our operations however have suffered from ups and downs in income stream. It takes an amazing amount of effort and talent from our Administrative Team to "Keep-The-Lights-On" for UUCC. We need to continue as a congregation to take that light and shine as a beacon in the community.

Thank You everyone.
Treasurer, Dave Silver

Brief Financial History

The past Annual Reports since fiscal year 2000-2001 showed the table below. We removed the years prior to FY0506 due to accounting errors for those years. Since a CPA has instructed us to correct the accounting for FY0506, we report those numbers from the current Quickbooks report of the last fiscal year. We also report the current fiscal year current as of April 19, 2007:

	Actual Income	Budget Income	Actual Expense	Budget Expense	Actual P&L
FY0506	\$451,049.61	\$466,345	\$463,080.51*	\$466,345	(\$12,030.90)
FY0607 YTD	\$406,015.77	\$483,980.83	\$356,334.29*	483,980.83	49,681.48

* Actual Expense has been adjusted up by the amount of mortgage principal

Submitted by Paula Linn, for the A-Team

UUCC ENDOWMENT FUND

Endowment Fund Annual Report

The purpose of the Endowment Fund is to receive and grow permanent assets, so that sometime in the future it can provide financial support for UUCC.

During the twelve months ending March 31, 2007, the Fund received contributions of approximately \$6,100, mostly memorials in honor of members who had recently passed away. As of March 31, 2007, the total assets of the Fund stand at approximately \$42,500, up from less than \$30,000 about a year ago.

This fall, the Endowment Fund began investing in equities (stocks), since this is the kind of investment that provides growth in the long term. The three stock mutual funds (other than the money market fund in which the Endowment Fund has invested) invest in a socially responsible manner.

In the fall of 2006, the Endowment Fund sponsored three financially oriented seminars. The purpose of these seminars is to present helpful financial information to church members. Gail Thompson presented a seminar on ways to save money. Scott Ramsey presented a seminar on basic will writing. Dick Wachterman presented a seminar on investing. We believe these seminars raise the profile of the Fund in the minds of church members.

The Endowment Fund, in addition to receiving memorial gifts and gifts to recognize other special events or relationships, encourages congregants to name the Endowment Fund in their wills and consider special tax-advantaged methods of giving.

Respectfully submitted,
Dick Wachterman, Chair

CRADLEROCK CHILDREN'S CENTER - Year Two

This has been another amazing year for the Children's center. Many wonderful things happened. Here are just a few:

- We provide quality child care and preschool to more than 60 children.
- We operate 11 hours per day, 5 days per week, 51 weeks per year.
- Our children and our staff are from 21 different cultures.
- We provide partial scholarships to about 30% of the children in our center amounting to more than \$60,000 per year
- We have 17 skilled and dedicated professionals led by our Director, Darla Edmiston.
- We are operating at a break even point today and expect to begin to see modest profits by next fall. Next year's budget is more than half a million dollars.
- We received 2 grants this year totaling \$30,000. We have received about \$10,000 in donations and another \$10,000 from the fundraising cruise.
- We have about \$190,000 in debt
- We have added two CCC parents to our Board as well as a member of CUMC, totaling 7.
- We recently added additional space for infant care. We will be sharing space with the UUCC Nursery. The program is wonderful! Recent studies show that exposure to quality daycare and preschool benefit children significantly over their entire life. For disadvantaged children this is truly a lifesaving experience. We continue to struggle with finances and appreciate UUCC's continued support.

Submitted by Richard Dean

Slate of Nominees

The Nominating Committee announces the following slate to be voted on at the 2007 UUCC Annual Meeting, to be held April 22, 2007.

Board of Trustees:

Jennie Fitzpatrick - vp;

Ken Rock - treasurer;

Therese Sohr - at large;

Eileen Clegg - at large.

Nominating: Chris Crandell and Katie Miller

Endowment: Phil Webster and Tom Wing

Thanks to each of them for volunteering their time, energy and passion for the hard work of governance and management. Please plan to attend the Annual Meeting on April 22 and we hope that you will vote to confirm this strong slate of nominees.

APPENDICES

APPENDIX A:
UCC Volunteer Staff Organization Chart

COUNCILS / Committees

FINANCE (Cynthia MacDonald)

Council Members

Chair: Margaret Hegmann (7/2006 – 6/2008)

Cynthia MacDonald, Pat Fort, Dalroy Ward,
 David Silver, Steven McGovern, &
 Richard Wachterman
 Dot Caldiero – check deposits

Administration Office Volunteers

Capital Funds

Building Fund Accounting

Building Fund Drive

Building Fund Drive 2005

Owen Thompson

Endowment Fund

Grant Writing

Operations

Chair: Dick Wachterman

Pat Heidel

Audit

Budget

Canvass

Stewardship Director(s)

Janet Ramsey & Steven McGovern

Jim Reiser

Fundraising

Auction

Entertainment Books

Script Sales

New Member Pledge

Self Financing

Sheri Spandau

Leo McPherson

Leo McPherson

Jim Reiser

Max Buffington, Tom Wing, Leo McPherson

PROGRAM COUNCIL:

Arts (Minister)

Coffeehouse

Dance/Movement

Music

Production

OBIC Aesthetics Committee representatives

Storms

Audio Lighting Staging

Visual Arts

Chair: (Open) April Lee (Acting Chair)

Lance Lewman

Molly Safren

April Lee

Marjorie Seidman, Janet Dean, Jillian

Terry Paul (lighting)

Sunday Volunteers

Liturgical Arts

Set Up & Take Down

Ushers

Worship Associates

Margaret Hegmann

Chair: Rev. Paige Getty

LiLi Taylor & Robin Hessey

Kay Armstrong Baker, Mark Brooks,

Carolyn Mateer, Chuck Palenik,

& Molly Safren

Other Program Council Committees:

I&U

Win-Win Self Financing

Karuna Ministry

Molly Safren & Eletta Morse

Max Buffington

Linda Linton & Vanessa Deutschmann

MEMBERSHIP (Gail Thompson)

Council Members

Visitors

Visitors Committee

Intro to New UU Class

New Member Integration

Membership Orientation Class

New Member Packets

New Member Recognition

Membership Directory

Shared Ministry Task Force

Steering Committee

Celebration Team

Children's Greeting/Intergenerational Services

Chair: Jenny Larsson

Jennifer Garcia, Steven McGovern

Chair: Jennifer Garcia

Carolyn Mateer

Chair: (Open)

Minister & DLRE

Chair: (Open)

(Open)

Kathy Clay

Community Building (Gail Thompson)

Chair: (Open)

Fellowship Hour (Sunday)

Fun Feasts

Holiday Gatherings: Seder

Thanksgiving Dinner

Monthly Brunches

Potlucks

Social Activities:

Bike Club

Book Club

Bowling

Bridge Club

Duplicate Bridge

Fun Families

Jazz Connection

Singles

Young Adults

Dana & Therese Sohr

Virginia Baker, Terry Paul

Sherry Peruzzi & Laurie Coltri

(Open)

Pat & Peter Fort

Beverly Norbeck

Jim Wu

Leo McPherson

Leo McPherson

Cyndy Parr

Cole Wiggins

Meredith & Mark Lazzaro

Nancy Lewman

Spiritual Support Group

RELIGIOUS EDUCATION (Minister)

Council Members

Activities:

Adult RE

Bookstore

Forums

Curricula

Social Action

Teacher Support & Appreciation

Chair: Jenn Shepard (07/2006 – 07/2008)

Stephanie Silver, Secretary

Terry Paul

Dave Russell

Nancy Farley & Eileen McIntire

Tom Fulda

Theresa Shedleski

Ann Seed

Janine Comoletti

Youth Ministry Committee (Minister)

Council Members:

Henig

Chair: (Open)

Jay Paul, Laura Smit, Kathy Smith,

Alex Smith, Richard Blissett, Sarah Blaik,

Sam Henig & Hannah Miller, Suzanne

SOCIAL ACTION (Minister)

09/2008)

Council Members:

Chair: Steven Von Hagen-Jamar (09/2006 –

Steven Von Hagen-Jamar, Chair; Jo McLaughlin; Kathy Harris, Community Outreach Committee liaison; John Harris, Immediate Past Chair; Bill Harris, at large; Ann Seed, at large; Jim Caldiero, Chair and liaison for Environmental Action Committee; Chris Crandell, at large; Keith Smith, Social Justice Impact Committee liaison

Community Outreach Committee

Pathway/Clean-up

Beans & Bread

Blood Drive

Congregations Concerned for the Homeless

Domestic Violence Center of Howard County

Food Bank

HCNAMI Christmas Dinner

Moveable Feast

Social Justice Impact Committee

Legislative Watch

PFLAG

UU Service Committee

UUSJ

Jamar

UULM-MD

Environmental Action Committee

Earth Matters

Shade-Grown Coffee

Green Sanctuary

Chair: Jo McLaughlin

Monica Fortner

Jeri Wiggins

Pat & Peter Fort

Scott Ramsey

Kathy Harris & Pat Heidel

Joseph Baker

Harvey Zorbaugh

Cynthia MacDonald & Jeri Wiggins

Chair: (open)

Keith Smith

Linda Linton & Colette Roberts

Jim Caldiero & Trish Steinhilber

Bill Harris, John Harris, Steve Von Hagen-

Chair: Jim Caldiero

Wolfger Schneider

Lauren Haywood

Chris Kohout

Religious Education Liaison

Welcoming Congregation

Second Sunday Outreach Offering

Ann Seed

(Open)

Bill Harris

LEADERSHIP COUNCIL

Finance Council
Membership Council
Program Council
Religious Education Council
Social Action Council
Board of Trustees Liaisons
OBIC Liaison
A-Team Liaisons

Arts / Music Representative

BOARD OF TRUSTEES – COMMITTEES

Nominating

Committee on Ministry

Long-Range Planning
Guy

OBIC BOARD

Aesthetics

A-TEAM Committees:

Communication (Paula Linn)

Administration Office Volunteers

Publications

Brochures (RE, Canvass, Councils, etc.)

The LINK

Sunday Bulletin

Upcoming Events at UUCC (Midweek E-bulletin)

Publicity

Webmaster

Yahoo! Groups

Information, General

**Denominational Affairs (Cynthia MacDonald)
09/2008)**

Personnel (Paula Linn)

Safety Committee (Gail Thompson)

Chair: Ken Crandell (07/2006 - 06/2007)

Margaret Hegmann

Jenny Larsson

(open)

Jenn Shepard

Steve Von Hagen-Jamar

Ann Smith-Reiser and David Cash

Bob Fitzpatrick

Paige Getty, Paula Linn, Gail Thompson &

Cynthia MacDonald

April Lee

Chair: Kathy Tillman

Ned Tillman, Ken Crandell, Kathy Smith,

Inge Hyder & Kevin Mercer

Mary Ellen Cadman, Norm Hazzard,

Marcus Hurt & Cyndy Parr

Carolyn Shearin-Jones, Doug Miller & John

Bob Fitzpatrick (Pres. 2006) Mark Brooks,
Pat Fuhrer, Lynne D’Autrechy,
Duncan MacDonald, Marjorie Seidman,
& Judith Shure (alternate)

Chair: Jillian Storms

Marjorie Seidman & Janet Dean

Chair: Paula Linn, DOAC (Acting Chair)

Gretchen Conley – Sunday Bulletin repro

(Open)

Lorien Haavik

(Open)

Keith Smith

Sheri Spandau

Steven King

Sherry Peruzzi

Jim Caldiero & Tom Fulda

Chair: Dalroy Ward (09/2006 –

& John Harris

Chair: (Rosie Lijinsky, acting chair)

John McDermott, Karen Hamming,

Frank Hazzard & Rosie Lijinsky

Chair: Paul Short (June 2006 - January 2007)

Monica Fortner, Reginald Nettles, Scott

Ramsey & Kyle Brooks

APPENDIX B:
Balance Sheet

Mar 31, 07

ASSETS

Current Assets

Checking/Savings

1000 · Operating Accounts

1001 · Operating Checking (BOA 8993) 3,556.32

1003 · Oper Surplus (Vanguard 2895) 42,921.62

1014 · Operating Checking (M&T 9074) 26,196.41

Total 1000 · Operating Accounts 72,674.35

1050 · Restricted Reserve (M&T 7149) 17,581.55

1100 · Scrip Accounts

1002 · Scrip Checking (BOA 4383) 38,549.67

1005 · Scrip Saving (Vanguard 8208) 21,668.62

Total 1100 · Scrip Accounts 60,218.29

1200 · Building Fund Accounts

1006 · Building Fund (Vanguard 8952) 5,009.33

Total 1200 · Building Fund Accounts 5,009.33

1300 · Other Accounts

1004 · Petty Cash 16.30

Total 1300 · Other Accounts 16.30

1400 · Win-Win Self-Fin Initiative

1401 · Win-Win Checking (M&T 0040) 1,140.74

1402 · Win-Win Reserve (M&T 4839) 23,570.08

Total 1400 · Win-Win Self-Fin Initiative 24,710.82

1500 · Endowment Accounts

1007 · Endowment (T Rowe Price) 13,628.43

1302 · Endowment (Neuberger) 10,938.52

1303 · Endowment (Ariel Appreciation) 9,157.98

1304 · Endowment (PAX World) 8,650.26

Total 1500 · Endowment Accounts 42,375.19

Total Checking/Savings 222,585.83

Other Current Assets

1008 · Scrip Inventory 5,700.00

1013 · Scrip Receivable 2,300.00

1015 · Bookstore Inventory 2,360.00

Total Other Current Assets 10,360.00

Total Current Assets	232,945.83
Fixed Assets	
15000 · Building Renovation	<u>1,617,573.42</u>
Total Fixed Assets	<u>1,617,573.42</u>
TOTAL ASSETS	<u>1,850,519.25</u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
2001 · Advance Pledges	5,516.94
2200 · Security Deposits	<u>300.00</u>
Total Other Current Liabilities	<u>5,816.94</u>
Total Current Liabilities	5,816.94
Long Term Liabilities	
2500 · Renovation Mortgage	99,212.38
2600 · Self-Financing Liability	
2604 · S-F Liab 2 years	26,000.00
2605 · S-F Liab 2-1/2 years	20,000.00
2606 · S-F Liab 3 years	<u>482,000.00</u>
Total 2600 · Self-Financing Liability	<u>528,000.00</u>
Total Long Term Liabilities	<u>627,212.38</u>
Total Liabilities	633,029.32
Equity	
3000 · Opening Bal Equity	165,417.25
3001 · Operating Fund Principal	947,149.64
3900 · Short-Term Restricted Accounts	
3904 · UNICEF	45.00
3906 · YRUU	3,648.73
3907 · Quest	2,699.58
3913 · Minister Discretion Fund	256.85
3925 · Fair Trade / Banner Neighborhd	550.36
3928 · Self-Financing	-575.00
3929 · Annual Camping Trip	232.12
3931 · OBIC Memorial Garden	98.00
3935 · Summer Camp	90.00
3999 · Clearing Account	<u>1,230.67</u>
Total 3900 · Short-Term Restricted Accounts	8,276.31
3950 · Long-Term Restricted Accounts	

3903 · Beans & Bread Fund	203.88
3908 · Ecology	311.12
3912 · Coffeehouse Funds	175.00
3914 · Gay & Lesbian Outreach	2,499.50
3919 · Music Contingency Reserve Fund	2,856.54
3922 · Adcock CD Sales	374.00
3923 · Journey Toward Wholeness	853.56
3933 · CCC Reserve Fund	5,400.05
3934 · Sabbatical Reserve	<u>1,505.00</u>
Total 3950 · Long-Term Restricted Accounts	14,178.65
Net Income	<u>82,468.08</u>
Total Equity	<u>1,217,489.93</u>
TOTAL LIABILITIES & EQUITY	<u><u>1,850,519.25</u></u>

APPENDIX C

UNITARIAN UNIVERSALIST CONGREGATION OF COLUMBIA					
	Approved	Draft	Incr (Decr)	Incr (Decr)	
Board Approved	Budget	Budget	06/07 Vs	06/07 Vs	
	2006/2007	2007/2008	07/08 \$	07/08 %	
	0	(0)			
INCOME					
Canvass & Offering	418,637	467,355	48,719	11.64%	
Religious Education Income	6,867	6,000	(867)	-12.62%	
Music Income	3,653	4,300	647	17.71%	
Fundraisers	40,384	33,600	(6,784)	-16.80%	
Miscellaneous Income	14,440	13,500	(940)	-6.51%	
TOTAL INCOME	483,981	524,755	40,775	8.42%	
EXPENSES					
Ministry and Worship Council	6,032	6,032	-	0.00%	
Arts and Production	918	3,500	2,582	281.26%	
Youth Ministry Council	1,800	1,300	(500)	-27.78%	
Religious Education Council	5,050	4,380	(670)	-13.27%	
Membership Council	1,313	2,013	700	53.31%	
Program Council	28,181	31,358	3,177	11.27%	
Communications Council	5,357	3,882	(1,475)	-27.53%	
Operations Council	153,841	184,965	31,125	20.23%	
Social Action Council	11,300	11,300	-	0.00%	
Community Building Council	1,095	625	(470)	-42.92%	
Finance Council	0	100	100	100.00%	
Personnel	269,094	275,300	6,206	2.31%	
TOTAL EXPENSES	483,981	524,756	40,775	8.42%	

-
1. Canvass and Offering: Pledged income increased 17% over current year pledges.
 2. Canvass and Offering: Projected income from sources other than pledges received during canvass was much estimated to be \$20,000 less for next year based on a previous year's actuals and more realistic projections. Any pledge income from new members or friends (post canvass pledge) and any income from payment of prior year pledges (conservatively estimated to be \$15,000) will automatically go to a contingency reserve fund to build our operating reserve (expensed under Operations Council). The Goal is to have at least two months of operating expenses in the reserve.
 3. Arts & Production Council: Fund increased to \$3,500 to purchase wireless microphones.
 4. Youth Ministry Council: Arts and Crafts were moved to Religious Education.
 5. Religious Education: Fund decreased slightly based on Directors Projections. Curricula for next year will be purchased with 2006/07 funds.
 6. Program Council: The UUA and JPD Assessments together increased to \$77/member. The budget reflects 379 members and \$29,183.
 7. Operations Council: Funds increased \$31,125 overall, primarily in the following areas: \$17,266 for operational contingency funding; and additional 5,500 in professional fees to fund an audit; \$900 for insurance increases; \$15,000 to cover the transfer from the building fund line item (8028); the building fund no longer contains enough money to cover this and now will have to come from operating expenses.
 8. Operations Council budget includes \$72,601 mortgage principal and interest payments; OBIC Assessment is expected to be \$46,741 based on last years 78% usage of the building; and OBIC Reserve Fund is budgeted at \$19,000.
 9. Personnel: Total Personnel Expense increase will be 2.31%. Salary increases for personnel are generally 2.5%; some increases are greater to meet the mid range of the UUA guidelines, and other expenses decreased.

APPENDIX D

Minutes of Unitarian Universalist Congregation of Columbia Annual Meeting April 23, 2006

Opening: Ken Crandell, President, called the meeting to order at 6:35 p.m. Paige Getty, UUCC Minister, spoke the opening words.

Quorum: 379 members were entitled to vote, having been members for 60 days prior to the meeting. 76 people were required for a quorum of 20%. There were 131 present, either in person or by proxy.

Approval of Minutes: Minutes of the April 24, 2005, Annual Meeting were approved by voice vote.

President's Report: Ken Crandell gave an overview of the work of the past two years toward the board's priorities, including: continued refinement of our implementation of the policy governance model, concentration of social action efforts in a few big-impact efforts, and more effectively ministering to each other.

Strategic planning: President-elect Ann Smith-Reiser outlined the ongoing work of the Long-Range Planning Task Force toward the development of a strategic plan for UUCC, its implementation and its continual revision in coming years.

Canvass and Budget: Canvass chairpeople Margaret and Dave Hegmann reported that a combination of factors contributed to the failure to reach the canvass goal for the 2006-07 fiscal year. Specifically, a number of members who have traditionally been strong contributors moved, retired or had other changes in life circumstances that necessitated reductions in the amounts of their annual pledges. The growth in membership has come largely from young families, who generally are not able to pledge at the same level as older, more financially established members. They also noted that in years past canvassers had standing orders to insist on face-to-face meetings with the people they were canvassing, and that this year that requirement was relaxed. They speculated that the bottom line might have suffered because of that development. The proposed budget was passed by voice vote.

Election of officers: Kathy Tillman presented the 2005-2006 slate of candidates for lay leadership positions:

- Board of Trustees: David Cash, Vice President/President-elect; Jim Caldiero, Secretary; Mark Lazzaro and Lynne D'Autrechy, Trustees
- UUCC Endowment Board: Scott Ramsey, Rosie Lijinsky
- Nominating Committee: Ned Tillman, Kevin Mercer

Steve Von Hagen-Jamar moved to close the nominations, Norm Hazzard seconded. The assembly approved this motion by voice vote. All nominations were uncontested, and the assembly approved the slates by voice vote.

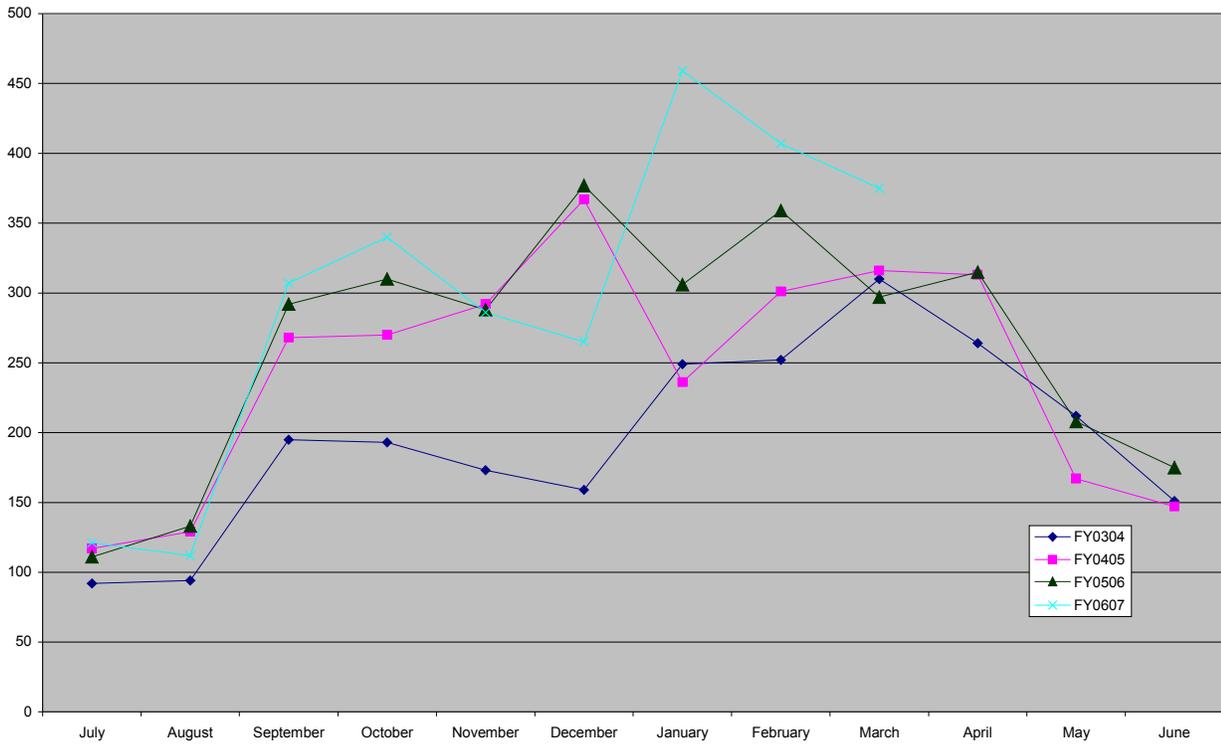
Closing and adjournment: President Ken Crandell thanked the outgoing Board members and introduced the new Board. Paige Getty provided closing words. The meeting was adjourned at 8:05 p.m.

Respectfully submitted,

Doug Miller

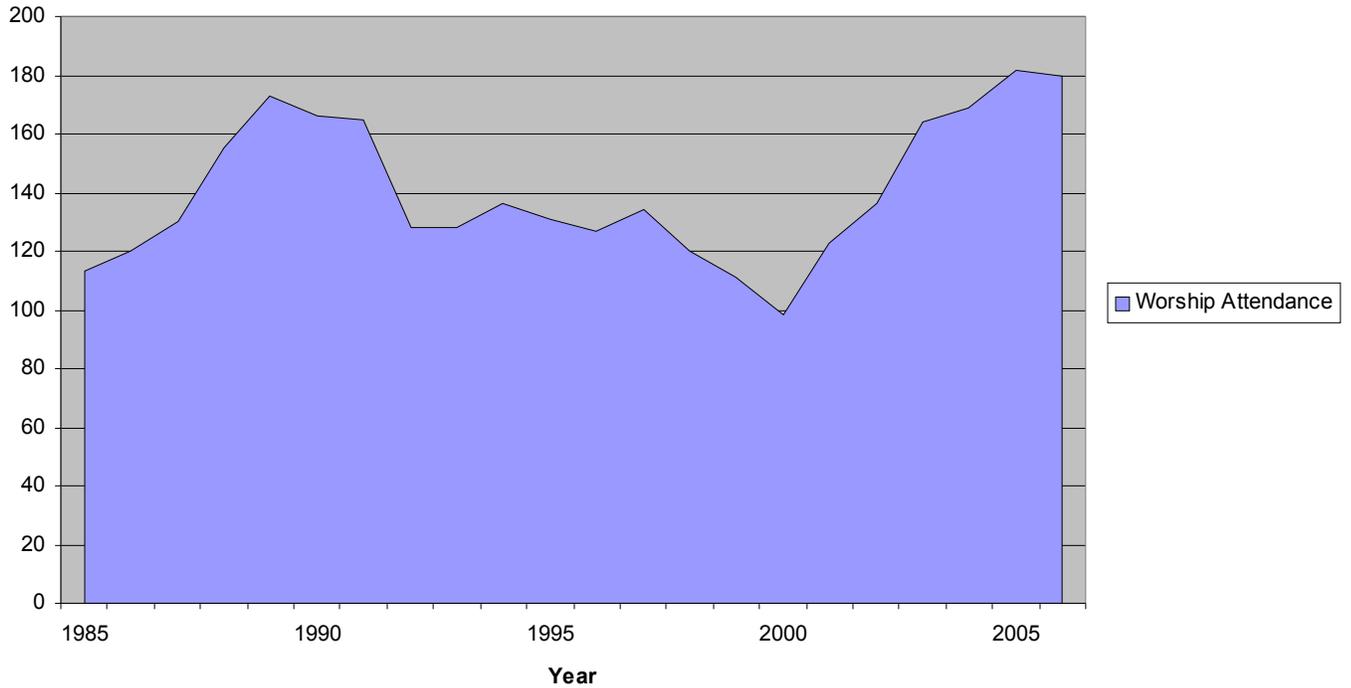
Secretary

APPENDIX E
Attendance Graphs
FISCAL YEAR ATTENDANCE COMPARISON - INCLUDING RE



FISCAL YEAR COMPARISON – ATTENDANCE – WORSHIP

UCC Average Worship Attendance 1985-2006



APPENDIX F
UCC Volunteer Hours 2006-2007

GROUP	ACTIVITY	# OF PEOPLE	TOTAL # OF HOURS
Choir	Rehearsals	50	8500
	Music & rehearsal CD prep	4	500
April Lee	Adjunct Music	1	520
	Music Committee Chair	1	↓
	Chalice Concerts Coordinator	1	↓
Other Music	Song leaders / transcribers / arrangers	10	200
	Small performing groups	25	650
Chalice Concert Series	Coordinator, Brochures, Programs,	20 regular	750
	Tickets, Box office, sales, mailings, reception volunteers, mailing list, publicity	20 more per reception	↓
Sound & Lighting	Sunday services	15	260
	Coffee houses	↓	120
	Auction, play, talent shows, weddings, etc.	↓	75
	Special projects: purchase, installation,	5	300
	testing, training, rewiring, concerts	↓	↓
	Special lighting	3	55
Karuna	Meetings & 1-1 Pastoral Care	15	450
	Caring Committee & providers	30	350
Intimacy & Ultimacy	Small group ministry facilitators	14	1000
	I&U Coordinators	2	170
Social Action	PATH	75	400
	DVC	50	1000
	Environmental Action	10	560
	UUSC	5	500
	Social Justice Impact Committee	60	300
	Community Involvement	30	2000
	Legislative Watch	46	24
	Legislators paired w/ UCC members	5	6
	UULM	2	24
	Other - SAC activity	20	600
Other other (rallies, SSOO & SAC Sun. minutes, RE SAC day)	undeterminable	undeterminable	
Communications	LINK newsletter editor	1	180
	LINK Production crew	7	250
	Sunday bulletin editor	1	100
	Sunday bulletin production	1	50
	Webmaster	1	unreported
	Upcoming Events (weekly email)	1	155
Administrative Team	A-Team lay volunteers	2	1000
Bookkeeper's helper	processing, preparing deposits, data entry	1	150

