

Incidentals Report – May 2021

[A monthly report from the UUCC Executive Team to the Board of Trustees]

Identity & Belonging –

- The **communications audit** will take place this summer. The communications survey is now final and will be sent out in early May after the current regathering survey closes.
- **Coffee hour** following Sunday worship is regularly attracting between 25 and 40 people.

Justice-Making –

- The **Food Insecurity Team** continues to address hunger issues in our community, with more than \$1,750 in grocery purchases in April along with countless hours of service and many donations.
- On Friday, April 30, a couple dozen UUCC members, as well as Rev. Paige Getty, were among the crowd of 250 who participated in the **PATH** (People Acting Together in Howard) action in support of fully funding the construction of a new **50+ Center in East Columbia**. Read more here: ['It is time to reinvest in this community': Hundreds rally in support of East Columbia 50+ Center renovation](#)

Owen Brown Community / Worship –

- The **Regathering** survey received 100 submissions in the first (of two) week. The team is having conversations with staff and members and moving carefully towards recommendations for in-person gatherings.
- In the April **Second Sunday Outreach Offering**, UUCC raised \$1,125 for **Neighbor Ride**.

Finding One's Place –

- The **Membership Team** (formerly the Staying in Touch Team) has put together a plan for recruiting new team members in hopes that the team will be functional in its mission and priorities by this fall. The work has been evenly divided among the team, and a first orientation/visioning meeting with interested new team members will be scheduled for late May.
- Three **members have resigned** since the last report, two in response to the pledge drive and one due to moving out-of-state to take care of an elderly relative.
- We had nine newcomers complete **visitor forms** in April.
- The **Listening Circle** will pause over the summer. Staff will consider options for the fall, to continue fostering connections among the congregation.

- **Rooted & Reaching** podcast's recent and upcoming guests include Monica Hilliard (Assistant Building Manager of OBIC), Phil Webster (on his experience in leadership roles at UUCC and beyond), Amanda Ayoola-Morton (Executive Director of Cradlerock Children's Center), Kelli Danaker (on leading her worship service "Essential Labor"), and Ross Martin (on One World Coffeehouse and his Pand-a-mic recording studio). The final episode of this season will drop around the time of the Annual Meeting, and then resume in the fall.

Financial –

- The **mortgage extension** is complete. Because of the new terms, UUCC will see annual interest savings of \$9,769.68. A portion of those savings will go towards a higher principal payment per the extension terms.
- The **Endowment Board** has authorized \$23,595.00 as the Endowment annual disbursement to the 2021-22 fiscal year. In the context of this year of Covid 19 and the hurdles we have faced as a congregation, and individually, the Endowment Board recommends that this distribution be directed to those areas of most need, as determined by the UUCC Executive Team, to sustain UUCC through this upcoming year. As in past years, this figure represents 5% of the average balance of our Endowment accounts at the end of the previous 13 calendar quarters.
- The Executive Team has submitted a proposed **budget** for 2021-22. With the pledge campaign falling far short of goal, the budget has substantial cuts in programming and staff support, including a pay cut, one week furlough, and reduction in support for staff professional development. In addition, there are substantial cuts to every other discretionary line. The budget was ultimately balanced with a \$50,000 draw from reserves. We project that there will be no option to draw from reserves for the 2022-23 budget.

IMPORTANT DATES

- **OBIC Board Meeting** – Wednesday, May 12 at 7p (zoom)
- **Stewardship Council Meeting** – Thursday, May 13, at 6p (zoom)
- **UUCC Annual Meeting** – Sunday, June 6, at 6:30p (zoom)
- **UUA General Assembly** – Wednesday-Sunday, June 23-27, 2021 (virtual)