



# UUCC

## **BOARD COVENANT**

*Adopted August 10, 2021*

We, the 2021-2022 Board of Trustees of the Unitarian Universalist Congregation of Columbia, make these promises to each other about how we act and interact, so that we may do the important work of governance with honor and integrity. We covenant to:

- Make decisions with the whole congregation and its future in mind, and consider voices not at the table.
- Respect each other and offer grace in the presence of missteps.
- Bring humility and empathy, and share time and space equitably.
- Communicate openly, directly, and honestly, practice active listening, and ask questions.
- Engage constructively in conflict and aim for compromise.
- Come prepared, respect the time shared with each other, and follow through on our commitments.
- Speak with One Board Voice and support each other in the face of criticism.

If the covenant has been broken, we agree to acknowledge the mistake, resolve it quickly with kindness, ask for consent to call those back in, and then follow through with a welcome.

**LOCATED IN THE OWEN BROWN INTERFAITH CENTER**

7246 Cradlerock Way, Columbia, MD 21090

(410) 381-0097 >>> [uucolumbia.net](http://uucolumbia.net)