

	FY2021-2022		FY2022-2023	
	Actual to Date (2022-05-27)	Budget	Budget	Notes
Income				
4000 Canvass & Offering				
4002 Donation	12,447.13	12,000.00	13,000.00	
4003 Loose Offering	6,072.50	6,000.00	8,000.00	Increase in loose offering as in-person attendance increases
4004 Canvass Expense	-443.9	-1,000.00	-300.00	No mailers, more relational work
4100 Pledge Income				
4001 Pledge	596,971.83	667,000.00	644,326.20	Amount of pledges received as of May 27, 2022
4006 Uncollectible Pledge Income		-20,010.00	-22,551.42	Calculated at 3.5% (Average from 2012-2019 is 2%; 2019-2021 is 5%)
4007 Post-Canvass Pledge Income	20,685.00	8,000.00	10,000.00	Payments on pledges made after budget is approved (many during membership reconciliation)
4601 Prior Year Pledge	6,664.96	3,450.00	5,000.00	
Total 4100 Pledge Income	\$624,321.79	\$ 658,440.00	\$ 636,774.78	
Total 4000 Canvass & Offering	\$642,397.52	\$ 675,440.00	\$ 657,474.78	
4300 Music Income				
4301 Chalice Concert Revenue	6,130.00	3,500.00	8,000.00	Four concerts, increased in-person attendance, increased website presence
4302 Chalice Concert Expense	-2,453.00	-1,500.00	-3,500.00	
Total 4300 Music Income	\$3,677.00	\$ 2,000.00	\$ 4,500.00	
4500 Other Income				
4203 Bookstore Revenue	498.09	500.00	1,000.00	
4204 Bookstore Expense	6.74	-200.00	-450.00	
4503 Interest Rec'd - Operating	11,564.65	2,500.00	250.00	Historically, this was budgeted at \$500. Budgeted for \$2500 for current year because of previous ED's decision to hold onto stock donations.
4516 OBIC Lawn Maint Income	3,975.00	3,000.00	3,975.00	UUCG volunteers mow OBIC lawns, and OBIC pays UUCG quarterly for the service (Ask Bob Muller how you can join the mowing team!)
4517 OBIC Lawn Maint Expenses	-42.21	-500.00	-200.00	
4520 Endowment Disbursement	23,595.00	23,595.00	27,509.00	Per notice from Endowment Board; calculated according to Endowment Board policies
4521 Transfer from Operating Surplus	35,000.00	70,000.00	37,600.00	The Executive Team intends to reduce our reliance on the Operating Reserve, which is why this budgeted draw is significantly reduced from the current year's budget. The Executive Team is developing longterm plan for building a healthy Reserve that reflects the needs of our organization.
4599 Other Miscellaneous Income	20,279.82	31,000.00	53,000.00	This is the amount UUCG has received for our Employee Retention Credit
Total 4500 Other Income	\$94,877.09	\$ 129,895.00	\$ 122,684.00	
Auction				

4401 Auction Revenue	21,715.12	30,000.00	30,000.00	
4402 Auction Expense	-827.14	-1,000.00	-1,500.00	
Total Auction	\$20,887.98	\$ 29,000.00	\$ 28,500.00	
Total Income	\$762,639.59	\$ 836,335.00	\$ 813,158.78	
Gross Profit	\$762,639.59	\$ 836,335.00	\$ 813,158.78	
Expenses				
5000 Worship	5,177.55	5,000.00	5,000.00	
6500 Identity & Belonging	1,811.17	3,000.00	3,000.00	
7500 Communications & Info Tech	2,484.76	7,000.00	3,500.00	Includes website hosting and Mailchimp, Canva, and PolEV subscriptions
7800 Owen Brown Community	76.04	825.00	500.00	Does not include Food Insecurity Ministry or Second Sunday Outreach Offering -- both of which serve the Owen Brown Community but are non-operating
7900 Facilities Management / OBIC				
8013 OBIC Assessment	147,866.16	151,000.00	152,000.00	Maintains same Assessment level into 2023, per OBIC Board recommendation
8029 OBIC Reserve	28,654.67	31,260.00	35,000.00	Allows an increase in UUCC's Reserve for Replacement contribution in 2023, because of age of building & its systems
Total 7900 Facilities Management / OBIC	\$176,520.83	\$ 182,260.00	\$ 187,000.00	
8000 Administration				
8001 Office Supplies	213.76	500.00	300.00	
8002 Duplicating	40.63	500.00	200.00	
8003 Postage	305.81	125.00	200.00	This current year's postage expense is high due to regathering postcards that were sent in September 2021 (\$160)
8005 Bank Fees	276.98	300.00	300.00	
8008 Insurance	3,812.00	4,450.00	4,500.00	
8011 IT Equipment / Software	6,028.19	6,000.00	6,000.00	Includes Realm license, Zoom accounts, Microsoft license, Epoch monitoring, Internet access, and more
8012 Telephone	356.01	600.00	675.00	\$55.78 per month
Total 8000 Administration	\$11,033.38	\$ 12,475.00	\$ 12,175.00	
8100 Debt Service				
8025 Debt Srvc (Mortgage Interest)	44,297.31	56,830.00	50,000.00	Interest payment in May 2022 was \$4191.38
Total 8100 Debt Service	\$44,297.31	\$ 56,830.00	\$ 50,000.00	
8500 Justice-making	982.5	3,630.00	2,000.00	
8700 Denominational Affairs	4,500.00	4,500.00	4,500.00	This is 9% of our fair share contribution to the UUA's Annual Program Fund (calculated by the UUA as \$49,315)
8800 Finding One's Place	968	1,000.00	1,000.00	
9501 Professional Services	412.5	0.00	1,000.00	Bookkeeping & accounting consulting

9502 Credit Card / EFT Fees	3,816.75	6,000.00	5,000.00	Many congregants choose to cover Electronic Funds Transfer fees when they make contributions on Realm
99000 Personnel				
90010 Minister				
90011 Salary - Minister	60,074.64	64,800.00	64,800.00	
900131 FB - Minister Retirement	9,841.53	10,609.00	10,610.00	10% of salary+housing
900132 FB - Minister Life & Disability	2,012.34	2,000.00	2,195.28	
90014 Prof Exp - Minister	1,816.64	3,000.00	1,500.00	Reduced by 50% due to sabbatical
90015 Housing - Minister	38,500.00	41,300.00	41,300.00	
Total 90010 Minister	\$112,245.15	\$ 121,709.00	\$ 120,405.28	
90020 Executive Director				
90021 Salary - Exec Dir	62,149.59	66,775.00	65,000.00	
90022 FICA - Exec Dir	2,955.43	5,008.00	4,972.50	7.65% of salary
900231 FB - Exec Retirement	6,112.45	6,677.00	6,500.00	10% of salary
900232 FB - Exec Dir Life & LTD	1,030.04	775.00	589.44	
90024 Prof Exp - Exec Dir	626.43	1,000.00	1,000.00	Reduced by 60% from current expenses account of \$2500 (per January employment agreement)
Total 90020 Executive Director	\$72,873.94	\$ 80,235.00	\$ 78,061.94	
90030 DLRE				
90031 Salary - DLRE	58,652.50	62,950.00	64,000.00	
90032 FICA - DLRE	3,838.42	4,721.00	4,896.00	7.65% of salary
900331 FB - DLRE Retirement	5,820.88	6,295.00	6,400.00	10% of salary
900332 FB - DLRE Life & LTD	632.26	750.00	1,135.68	
900333 DRE Health Insurance	4,675.81	6,600.00	1,400.00	Allows for up to 10% increase on premium in 2023
90034 Prof Exp - DLRE	1,997.19	2,500.00	1,250.00	Reduced by 50% due to sabbatical
Total 90030 DLRE	\$75,617.06	\$ 83,816.00	\$ 79,081.68	
90040 Music Director				
90041 Salary - Music Dir	67,675.06	73,000.00	73,000.00	
90042 FICA - Music Dir	4,723.15	5,475.00	5,584.50	7.65% of salary
900431 FB - Music Dir Retirement	6,748.48	7,300.00	7,300.00	10% of salary
900432 FB - Mus Dir Life & LTD	869.88	866.00	950.00	
90044 Prof Exp - Music Dir	446.77	500.00	500.00	
900633 FB - Music Dir Health	5,447.66	5,225.00	6,550.00	Allows for up to 10% increase on premium in 2023
Total 90040 Music Director	\$85,911.00	\$ 92,366.00	\$ 93,884.50	
90150 Office Assistant				
90151 Salary - Office Assistant	33,138.40	35,785.00	40,000.00	

90152 FICA - Office Assistant	2,535.08	2,684.00	3,060.00	7.65% of salary
90153 FB - Office Assistant	3,739.83	3,578.00	4,470.00	10% of salary (retirement) + cost of LTD
Total 90150 Office Assistant	\$39,413.31	\$ 42,047.00	\$ 47,530.00	
90160 Director YYAM				
90161 Salary - Director YYAM	15,685.91	25,300.00	0.00	
90162 FICA - Director YYAM	2,922.13	1,898.00	0.00	
90163 FB - Dir YYAM Retirement	1,566.96	2,530.00	0.00	
90164 FB - Director YYAM - LTD	343.84	500.00	0.00	
90166 Director YAAM Prof Exp	159.55	500.00	0.00	
Total 90160 Director YYAM	\$20,678.39	\$ 30,728.00	\$ 0.00	
90210 RE Assistant				
90211 Salary - RE Assistant	18,877.60	20,345.00	20,345.00	
90212 FICA - RE Assistant	1,108.88	1,526.00	1,556.39	7.65% of salary
90213 RE Assistant Health Insurance	4,265.97	4,400.00	5,255.00	Allows for up to 10% increase on premium in 2023
90214 RE Assistant Retirement	1,926.89	2,034.00	2,034.50	10% of salary
Total 90210 RE Assistant	\$26,179.34	\$ 28,305.00	\$ 29,190.89	
90220 Dir of Comms and Member Integration				
90221 Salary - Dir of Comms and Member Integration	58,516.36	63,250.00	63,250.00	
90222 FICA - Dir of Comms and Member Integration	4,197.23	4,744.00	4,838.63	7.65% of salary
90223 LTD - Dir of Comms and MI	1,240.80	775.00	1,360.00	
90224 Retire - Dir of Comm & MI	5,848.48	6,325.00	6,325.00	10% of salary
90225 Prof Exp - Dir of Comm & MI	175	750.00	500.00	Reduced by 33%
90227 Health - Dir of Comm & MI	3,327.48	1,650.00	3,940.00	Allows for up to 10% increase on premium in 2023
Total 90220 Dir of Comms and Member Integration	\$73,305.35	\$ 77,494.00	\$ 80,213.63	
99900 Miscellaneous Personnel				
90201 Nursery	-93.5	0.00	0.00	Current fiscal year has negative amount due to Quickbook corrections on past years' error
99002 Payroll Expenses	1,405.79	2,000.00	2,000.00	
99999 Personnel Contingency		8,000.00	8,000.00	Sabbatical contingency
Total 99900 Miscellaneous Personnel	\$1,312.29	\$ 2,000.00	\$ 10,000.00	
Total 99000 Personnel	\$ 507,535.83	\$ 558,700.00	\$ 538,367.92	
Total Expenses	\$ 759,616.62	\$ 841,220.00	\$ 813,042.92	
Net Operating Income	\$ 3,022.97	-\$ 4,885.00	\$ 115.87	