

# INCIDENTALS REPORT

December 2022

[A monthly report from the UUCC Executive Team to the Board of Trustees]

*The Executive Team submits a monthly Incidentals Report to the Board of Trustees. This report highlights key updates on UUCC operations: things that the Board ought to be aware of but fall outside the scope of Board policy work.*

## SUNDAYS

- **Worship Attendance** in the month of November averaged 190 total each week.
  - Average in-person adult attendance: 100 (over 110 for the first 3 weeks of November, followed by a decrease the Sunday after Thanksgiving)
  - Average in-person children attendance: 10
  - Average Zoom connections: 83

## MEMBERSHIP

- 8 first-time visitors completed **Visitor Forms** in the month of November.
- A team of volunteer Connection Callers have been assisting Sara Davidson in the **membership reconciliation** process. The Executive Team will present the results of and recommendations from this process to this Board in January.
- We welcome the following **new members** to our UUCC community: Wayne Fastnaught, Tina McBean, Terri Pazornick

## PROGRAM

- UUCC's **43rd Annual Auction** took place on Saturday, November 11 with 116 registered bidders and a dedicated team of volunteers. The event grossed \$27,776.08, with expenses coming in at \$1,726.92 for a current net income of \$26,049.16 (budgeted net: \$28,500). Auction items have continued to be purchased in the weeks following the event.
- In the first week of December, Dianne Dunlap and Rev. Paige Getty conducted two follow-up conversations from the October 8 **Caring Congregation Workshop**. From these meetings, volunteers have been identified to outline some structure and organization guidelines for a revived lay caring ministry in UUCC.
- 52 audience members attended the December 3 **Chalice Concert** featuring Patagonia Winds. 76 audience members attended the November 19 **One World Coffeehouse** concert featuring Lavenia Nesmith, which raised \$314 for UUCC's Minister's Discretionary Fund.
- On Friday, December 2, the **OBIC Nourishing Garden** had its celebratory ribbon-cutting. In attendance were members of the UUCC Climate Team, children and teachers from Cradlerock Children's Center, Howard County Council Member Christiana Rigby, and representatives from the Community Ecology Institute, The Judy Center, and the Owen Brown Village.
- The second annual **Young Adult Friendsgiving** hosted by Paige and Graham Getty was attended by 14 young adult congregants.
- Due to low enrollment numbers, the **Quest** curriculum has been paused for this year's Quest class, though the students will be supported in a structured one-on-one mentorship experience with routine group check-ins with Kelli, Paige, Valerie, KP McLaughlin, Melissa Affolter, and other congregational leaders.

- On December 7, UUCC hosted the in-person gathering of area UU clergy (**Chesapeake UU Ministers Association**). Many thanks to Valerie and to volunteer Phil Webster for providing tech support for the worship and program.

## OBIC

- The installation of new **heat pumps** at OBIC is underway, with night work completed from December 6-8 and day work scheduled for December 12-16. The target completion date for this project is December 16.
- The OBIC Board unanimously approved an **operating budget for FY2023** (January-December 2023). UUCC's assessment for calendar year 2023 will be \$12,676/month (an increase of .15% over \$12,657.33/month in FY22), and UUCC's RFR contribution is \$3,228.36/month (an increase of 24% over \$2,604.97/month in FY22 to bring reserve levels closer in alignment to the recommendations of this year's reserve study).
- The OBIC Board unanimously passed a motion to establish the **policy**, beginning with the 2024 budget, that the building manager will receive a **cost-of-living adjustment** equal to each year's Social Security COLA, and may also receive an additional discretionary increase.
- **Phyllis Cook** will join current UUCC representatives **Ed Gaddy**, **Lindsay Thompson**, and **Gregory Seidman** on the OBIC Board for FY2023. One more representative is being recruited to fill the slate of five OBIC directors from UUCC. Gregory Seidman will serve as OBIC Board Vice President; UUCC is also responsible for filling the **treasurer** role in FY2023.

## IMPORTANT DATES

- **Holiday Pageant** — Sunday, December 18, 2022
- **Christmas Eve Service** — Saturday, December 24, 2022
- **Nested Bowls facilitator training** — Saturday, February 4, 2023
- **RISE Against Hunger** — Saturday, February 25, 2023
- **Pledge Drive Launch** — Saturday, March 4, 2023
- **Valerie away** — Monday, March 13 – Thursday, March 23, 2023
- **Nested Bowls retreat** — Friday, March 24 – Saturday, March 25, 2023
- **Robin Slaw's sabbatical** — November 1, 2022 – February 28, 2023
- **Paige Getty's sabbatical** — April 1 – August 31, 2023