

**UUCC Board of Trustees**  
**Tuesday, August 8, 2023 | 6:30-8:30 PM**  
Zoom

**UUCC MISSION**

**UUCC embodies love in action. We:**

**Nurture spirits**  
**Build community**  
**Act for justice**

**Board of Trustees Attendance:**

Valerie Hsu, Executive Director  
Melissa Affolter, President  
Laurie Coltri, First Vice President  
Regina Verow, Second Vice President  
Kevin Mercer, Treasurer  
Becky Reese-Member at Large (recording minutes)  
Pamela Henry, Member at Large

Guest – John Harris, Kathy Rose, Alex and Tina Horn

*Please note that this is an open, virtual meeting. All visitors must identify themselves; no anonymous visitors will be allowed. All guests will be muted when joining the meeting.*

- Opening Words and Chalice Lighting — Laurie Coltri (5 min.)
- Spiritual Practice — Laurie Coltri (15 Min.)
  - Each board member responded to one of 2 questions that Laurie asked as a spiritual practice: 1. individual strengths and contributions or 2. visions for the coming congregational year.
  - Imagining wild success over the coming year included the board championing the Ends and collective congregational ownership of them; reinvigorated community and connectiveness, including bring back many of the people who have pulled back from the congregation as well as engaging recently joined members and engaging with the broader community; reviewing the bylaws and governance documents; bring creativity and open discussion of various ideas; commitment to really living the new mission statement, where everyone can come and feel that UUCC is their home; process with visionary objectives in mind in all decisions, tie deliberation back to values, mission and ends, outreach to the congregation, transparency through blog posts, make space for every board member to be heard and not be afraid to engage in and resolve conflict. Welcome the growth opportunities that come with using our covenant of right relations and other covenants.

- Individual strengths included: strong ability to listen and synthesize, empathetic listening, fresh perspective, critical thinking about ideas and goals, and willingness to learn and work as a team.
- Consent Agenda (2 min.)
  - Board of Trustees Meeting Minutes – July 11, 2023 (pending discussion)
  - Incidentals Report — August 2023
  - Treasurer’s Report — June 2023

**The board postponed approving the July meeting minutes until we have consensus on how to address a content issue that was raised on Slack.**

**Approved the other consent agenda items as presented by unanimous consent**

**Move to approve- Becky Reese, 2<sup>nd</sup> Laurie Coltri**

- **Old Business**
  - Youth BoT position – Melissa will send out text asking for applications for the youth board membership position. We will set a date for responses near the end of September, with the intention of filling the position by the October board meeting if possible.
  - Slack Questions were deferred to later
- **New Business**
  - Kathy Rose – perspective from a former BoT President
    - Kathy was UUCC president in the 1990’s, a period during which the congregation experienced a split and some turmoil. Expressed the importance of implementation planning- focusing on how we’ll accomplish things. Kathy suggested the board talk about implementation plans, modeling behaviors for the congregation, and visibly using the language of the Vision, Mission and Ends. Kathy believes the locus of ownership should be based on a shared commitment to our newly adopted Vision, Mission and Ends statement.
  - Treasurer’s Report — Kevin Mercer
    - This treasurer’s report is the final report of the fiscal year. We came out in the positive, with some categories coming in very close to the planned numbers. In the second graph, the cash accounts appear to be healthy, but the end point balance is lower than our 2019 (high point) operating balance. We’re not in financial trouble, but the funds are lower than we have had in the past because we no longer have supplemental income from pandemic-related funds. Valerie has been thinking creatively about grants and other options for UUCC’s long-term supplemental financial support because the recent pledge drive results do not provide sufficient funds to

adequately sustain UUCC operations. She was successful in getting a \$5,000 grant from the Horizon Foundation that was included in this year's budget. Board members deeply appreciated Valerie's efforts and success in that regard.

- Board Committee – Review of By-Laws
    - Discussion whether the changes would be detailed fundamental changes vs technical changes that will take us into the future beyond 2023, using the VME as a philosophical foundation while also remembering that the bylaws are the bedrock foundation for governance. The Vision, Mission, Ends might be more transient and flexible than the By-Laws.
    - An example of substantial changes to the bylaws- examining the parameters of membership status, as well as other important foundational assumptions in the bylaws; commitment to our new Vision, Mission, Ends; Examining the current bylaws in terms of inclusivity as we grow into beloved community- re-evaluating the nominating committee specifically.
    - There was a consensus that a board committee should be convened to review the bylaws. The Board will discuss via Slack over the next month. The committee's recommendations will be presented to the board for decision and the results presented to the membership at the annual meeting for approval.
  
  - Sara Davidson asked whether the board would be willing to do some of the relational calls to congregation members during August. The board members agreed to each take on some calls because this is an important relational and leadership activity.
  
  - Assignments
    - Welcome & Announcements Schedule
    - Not all board members are able to access the SharePoint yet, but all are working on it.
      - Coffee Hour Board Corner
      - Next Meeting September 12, 2023
  
  - **Upcoming**
    - Leading Large: Board Training for Large Congregations Saturday, August 26- The board members are all registered
    - UUCC Board Retreat-
      - September 1 Friday 6:30-9:00 OBIC
      - September 2 Saturday 8:30-4:00 OBIC
    - Closing Words — Laurie Coltri (5 min.)
- The meeting was adjourned at 7:55pm